

Workplace Tidbits

Why you should read more?



We all know that Knowledge is Power, don't we?

A lot of knowledge is found in books which means that the more you read, the more you know.

What you may not know is that reading has other benefits such as;

- Helps prevent age-related cognitive decline – engaging your brain daily reduces the effects of cognitive decline.
- Builds your vocabulary and diction
- Exercises your mind – when you understand new concepts and different thought processes.
- Increases your knowledge and intelligence on a wide variety of topics.
- Helps you sleep better because when you read before sleeping you distress your mind and prepare it to calm down.

What is

HIV/AIDS Policy



REREC's HIV/AIDS Policy serves to; Provide guidelines for mainstreaming and Establishing programs for HIV/AIDS in the Corporation.

Find out more in chapter 24 of the Internal Policies.

Team to Evaluate Performance Outcomes



Pursuant to the Public Service Commission (Performance Management) Regulations, 2021 (L.N. 114 of 2021) and the provisions of Article 234 (2) of the constitution and section 92 of the Public Service Act, REREC has changed its management of the Performance Contract.

The new regulations require the establishment of two committees namely Performance Management Committee:- to guide the preparation of the Performance Contract (PC) and Employee Performance Management Committee:- to evaluate employee performance as per the key indicators set out in the PC.

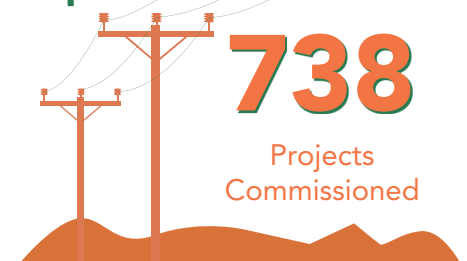
The Employee Performance Management Committee which is chaired by Ms. Beatrice Njuguna, Manager Administration, held its inaugural meeting this week to formulate a work plan that will enable it to roll out its activities.

The mandate of the committee includes;

- Consideration and moderation of individual performance scores and making recommendations to the authorized officers,
- Recommend to the authorized officers on rewards and sanctions to be imposed on an employee.
- Recommend planned performance improvement for an employee.

Other members of the Committee are membership of the committee comprises the GM, Research, Strategy & Planning Managers, HRM, APE&A, Design, and Corporate Planning.

Projects' Progress Report



25 projects were commissioned in the week ending 25/02/2022, in various parts of the country.

The total number of commissioned projects in the current financial year stands at 738 with 998 projects in progress. 142 projects are awaiting either joint inspection, shut down or commissioning.

Get to know

the policies and guidelines that govern the Corporation

Soma,
Elewa,
Tekeleza

